

## **Racial Affinity Groups**

This year the EGPS Annual Conference is incorporating Racial Affinity Groups, which will gather for 45-minutes on both Saturday and Sunday of conference weekend. We offer these groups in response to past experiences in Large Group and in the Conference as a whole, during which members expressed a desire and need for safe places to process their reactions. The inclusion of Racial Affinity Groups is consistent with EGPS' mission of anti-racism, inclusion, and the pursuit of equity.

We offer Racial Affinity Groups in recognition of the deep and on-going impact of race and particularly of the systemic racism of white supremacy on the lived experiences of conference attendees. We recognize that identities are multi-faceted and intersectional and that there are other dimensions of oppression that interact with racial oppression in complex ways and encourage attendees to bring their full selves and their intersectional identities into whichever groups they choose to attend.

For members who hold multiple of the below identities, we invite you to join whichever group feels fitting in this moment.

### **Black Affinity Group**

*Saturday, November 12 - Facilitated by Geraldine Howard and Judith White*

*Sunday, November 13 - Facilitated by Kathleen Isaac*

In this affinity group, conference attendees who share a Black identity will have the opportunity to connect and discuss the day, recognizing that identity impacts the way in which we experience the conference and the world at large.

### **Asian Affinity Group – Peer-led (Saturday and Sunday)**

In this affinity group, conference attendees who share an Asian identity will have the opportunity to connect and discuss the day, recognizing that identity impacts the way in which we experience the conference and the world at large. This group will be peer-led and will not have a primary facilitator.

### **Persons of Color Affinity Group - Facilitated by April Harvin (Saturday and Sunday)**

In this affinity group, conference attendees who identify as Persons of Color will have the opportunity to connect and discuss the day, recognizing that identity impacts the way in which we experience the conference and the world at large.

### **White Anti-Racist Allies Affinity Group**

*Saturday, November 12 - Facilitated by Chris Dolin and Teresa Solomita*

*Sunday, November 13- Facilitated by Virginia Seewaldt*

In this affinity group, conference attendees who are White identified and committed to anti-racism will have the opportunity to connect and discuss the day, recognizing that identity impacts the way in which we experience the conference and the world at large.